

### Sustainability investment label disclosure

Sustainable investment labels help investors find products that have a specific sustainability goal.

Whilst the fund incorporates environmental, social and governance (ESG) considerations, active ownership and impactful policy outreach, it does not have a defined sustainable goal or objective, therefore this product does not have a UK sustainable investment label.

### Sustainability approach

#### INVESTMENT SELECTION

We carefully select the Fund's investments and have free choice to select companies from any country/region, sector or industry.

We identify the long-term investment themes that drive growth and lead to disruption in global economies and industries.

We believe that these themes are likely to result in structural consequences for company performance which will be reflected in their share price. We select companies which are most likely to benefit from our investment themes, and are well placed to grow their revenues and cash flows as a result of them, based on our own analysis.

Integral to this analysis is the Sarasin Sustainability Impact Matrix (SSIM), an in-house tool devised to examine and quantify any material environmental, social and/or governance (ESG) factors. A comprehensive assessment of the risks and opportunities resulting from these factors, is then embedded within our financial modelling and analysis of companies.

The Fund will not therefore always exclude holdings for which material environmental, social and/or governance risks have been identified.

It is our house policy to exclude companies that manufacture cluster munitions and/or landmines.

#### STEWARDSHIP

Aligned with our overall stewardship philosophy, we engage, wherever possible, with underlying issuers (shares and corporate bonds) to promote actions addressing material ESG risks identified through the SSIM or other analysis. Engagements are prioritised according to the materiality of our concern, our

holding size, and also our view of the ability for engagement to have a meaningful impact. Engagements are conducted in line with our [Ownership Discipline](#).

Voting is integral to our engagement work where we hold company shares, and we seek to ensure votes on routine items align with our engagement priorities. Our Corporate Governance and Voting Guidelines, updated annually, are published on our [website](#).

Finally, we undertake market-level outreach to policymakers, standard setters or other multilateral or non-governmental bodies to support action to tackle market failures that threaten investors' long-term financial performance.

### Sustainability metrics

#### EXTERNAL ADVERSE IMPACTS OF INVESTMENT SELECTION

A key part of our investment process is understanding investment impacts. 'Impact' can be interpreted in a number of ways. We focus on two: first, the external adverse impacts that a company has on the environment and society in the course of its operations. Secondly, we consider the impact from a shareholder perspective, examining these adverse impacts' consequences for investment risk.

Financial capital cannot exist in isolation from the social and natural capital on which it depends.

A critical first step in putting a higher value on social and natural capital is to measure it better. The costs of human suffering or damage to the environment are not reflected in economic growth and other measures of national accounts, nor are they reflected in the financial accounts of most companies. The absence of information leads many to ignore the problems.

With companies often not disclosing data, or submitting incomplete data, on externalities, we do our own comprehensive analysis of the external impacts that businesses have on the planet, society and their stakeholders. We do this through Sarasin's Sustainability Impact Matrix (SSIM). It uses the quantitative and qualitative information available from multiple different sources, considering over 160 different questions. SSIM analysis is incorporated into the investment process of the Fund. For more details on the considerations in the SSIM process, please refer to our [Stewardship Code Report](#).

#### STEWARDSHIP THROUGH ENGAGEMENT

Our engagement work means that we instigate and maintain communication with the board and management of investee companies. Through this we aim to address adverse impacts for society or the environment, and/ or governance failures, identified through the SSIM, by seeking improvement in relation to one or more goal linked activities (GLAs).



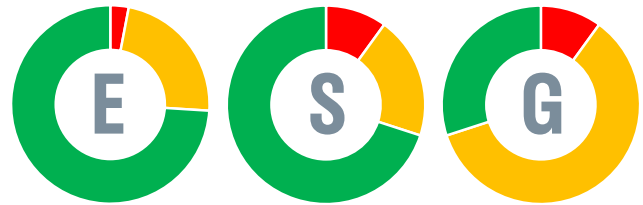
## ESG SSIM traffic light assessment

The SSIM assesses 15 key ESG factors. From the analysis, each factor is given a red, amber or green traffic light to reflect the severity of the external impact:

**Red** – High adverse impact **Amber** – Medium adverse impact  
**Green** – Low adverse impact

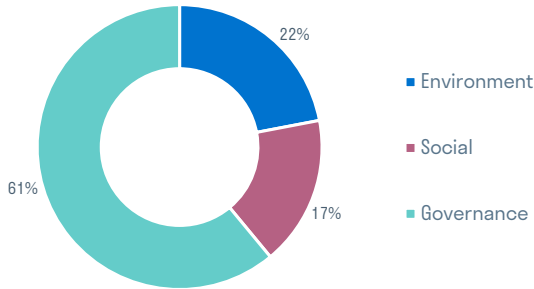
Based on the assessments of the 15 ESG sub-themes, we arrive at an overall traffic light for E, S and G.

This represents our summary assessment of how material the adverse impacts identified are for each company specific circumstances.



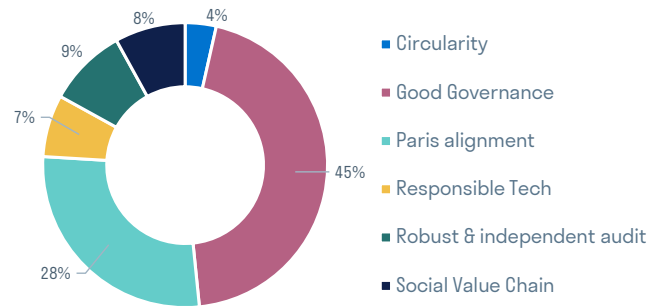
● Significant adverse impact  
 ● Material adverse impact  
 ● Low adverse impact

## GLAs by ESG



Our fundamental ESG analysis forms the basis of our company engagement strategy. We group all of our engagement activities by specific priority initiatives that we would expect to last for at least one year. Initiatives provide the umbrella for several goals that we run as individual projects but ultimately support the broader ambitions of the initiative.

## GLAs by engagement initiatives



Our engagement activities are recorded as goal-linked activities (GLAs). A GLA represents any type of interaction with the company on a single goal. In cases where we have an interaction with a company that covers more than one goal, this will be recorded as the relevant number of GLAs. This allows us to keep the most accurate record of our focused engagements.

Sustainability Metrics Source: Sarasin & Partners. Data for the period 01.01.2023 – 31.12.2023

## IMPORTANT INFORMATION AND USEFUL LINKS

**Fund identifier: FCA PRN reference – 638315**

For Sarasin's latest Stewardship Code and TCFD reports, please visit:

<https://sarasinandpartners.com/stewardship/>

Further details on the Fund, including its investment objective and policy, are provided in the prospectus, factsheet, and key investor information document, which are provided along with other documentation, such as the TCFD report, at: <https://sarasinandpartners.com/fund/sarasin-thematic-global-equity/>

**This document is intended for retail investors and/or private clients. You should not act or rely on this document but should contact your professional adviser.**

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Copies of the Prospectus, the Key Investor Information Documents as well as the annual and semi-annual reports are available free of charge from [www.sarasinandpartners.com](http://www.sarasinandpartners.com), or from Sarasin & Partners LLP, Juxon House, 100 St Paul's Churchyard, London, EC4M 8BU, Telephone +44 (0)20 7038 7000. Telephone calls may be recorded.

For more information on the Sustainability Disclosure Requirements and investment labels regime, please see: <https://www.fca.org.uk/consumers/sustainable-investment-labels-greenwashing>.

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