

Table 1

Statement on principal adverse impacts of investment decisions on sustainability factors

Financial market participant Sarasin IE Sustainable Global Real Estate Equity					
Summary					
Description of the principal adverse impacts on sustainability factors					
Indicators applicable to investments in investee companies					
Adverse sustainability indicator	Metric	Impact [year n]	Impact [year n-1]	Explanation	Actions taken, and actions planned and targets set for the next reference period
CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS					
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	178.98		Scope 1 emissions cover the direct Green House Gas (GHG) emissions - for example from a company's vehicle fleet.
		Scope 2 GHG emissions	465.49		Scope 2 emissions are indirect emissions - for example the emissions from the generation of the electricity a company buys.
		Scope 3 GHG emissions	2580.63		Scope 3 emissions are those that the organisation is indirectly responsible for, up and down its value chain. For example, emissions

					made when customers use the products (e.g. cars). Scope 3 emissions are normally much larger than Scopes 1 & 2	
		Total GHG emissions	3193.75		The total of scopes 1,2 & 3 emissions.	
	2. Carbon footprint	Carbon footprint	35.09		The investments' total GHG emissions divided by the fund value	
	3. GHG intensity of investee companies	GHG intensity of investee companies	382.73		The sum of the investments' GHG emissions per €m of revenues	
	4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0.00%			
	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources	73.23%			
	6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	F: 0.07 L: 0.33		F: Construction L: Real Estate Activities	
Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	0.00%			
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average				
Waste	9. Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million	0.00			

		EUR invested, expressed as a weighted average				
INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS						
Social and employee matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0.00%			
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance / complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	72.65%			
	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	13.01%			
	13. Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	29.56%			
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0.00%		Controversial weapons are those which are prohibited under applicable international treaties or conventions (such as cluster bombs, anti-personnel mines, chemical or biological weapons)	We deploy an exclusion policy for entities producing weapons which are prohibited under applicable international treaties or conventions.
Indicators applicable to investments in sovereigns and supranationals						
Adverse sustainability indicator	Metric	Impact [year n]	Impact [year n-1]	Explanation	Actions taken, and actions planned and targets set for the	

						next reference period
Environmental	15. GHG intensity	GHG intensity of investee countries				
Social	16. Investee countries subject to social violations	Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law				
Indicators applicable to investments in real estate assets						
Adverse sustainability indicator		Metric	Impact [year n]	Impact [year n-1]	Explanation	Actions taken, and actions planned and targets set for the next reference period
Fossil fuels	17. Exposure to fossil fuels through real estate assets	Share of investments in real estate assets involved in the extraction, storage, transport or manufacture of fossil fuels				
Energy efficiency	18. Exposure to energy-inefficient real estate assets	Share of investments in energy-inefficient real estate assets				